

□□ Fundraising staffs are held together by loyalty, mutual trust, and an unwavering commitment. Team management style is characterised by teamwork, consensus, and participation

“Highly developed: Fundraisers are held together by strong bonds. Professional commitment is top class. A certain kind of standard behaviour, adopted by the whole organisation together, is practiced consistently.

Reflection:

- No response required as we a process in place to inspire and regulate desired behaviour within the team.
- Others -

## Action:

- No actions are required as we are deeply satisfied with prevailing culture.
- Others -

## Notes for Development:

1. Fundraisers are held together by strong bonds. Professional commitment is top class. A certain kind of standard behaviour, adopted by the whole organisation together, is practiced consistently.
2. Human centric ways of working and management style is dominant. Decision making process feeds risk taking appetite, and strong commitment.
3. The group operates like a clan and is most suited for a development organisation. Relationships are guided by matured understanding of each other, human centric frameworks and core values.

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