

☐☐ Fundraising guidelines and policies were developed to meet industry standards, and it reflects organisation leadership vision as well

“Developing: Policies and guidelines are possibly limited to mitigating risks and dictate certain standards.

## Reflection:

- We may have basic requirements covered; do we have a periodic and consistent development plan for them.
- Not having adequate policies, or a strong culture around its optimal use can harm the organisation.
- Others -

# Action:

- Develop comprehensive policies and guidelines- not only to mitigate risks but also to create new possibilities.
- Others -

# Notes for Development:

1. Policies and guidelines are possibly limited to mitigating risks and dictate certain standards.
2. Develop the policies further and expand the scope of policy development. Create imaginative policies that are unique to you and enables high performance and quality standards.
3. Policies and guidelines are not only control mechanisms, but also a tool for inviting innovations and creativity.

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