

☐☐ Have not developed any formal guidelines or policies, or may have one of them

“High risk: Absence of formal policies and guidelines. It may also be not practiced for lack of awareness and underdeveloped process.

Reflection:

- How can we immediately create policies and guidelines.
- Do we understand the risks and the upsides as well? Ask for other FF Partner to share some of their policies etc.
- Others -

Action:

- Develop bare minimum compliance and core value related policies to protect the organisation from any external risks.
- Identify immediate and must needs in consultation with industry specialist.
- Assign the urgent task to a group of internal people.

- Others -

Notes for Development:

1. Absence of formal policies and guidelines. It may also be not practiced for lack of awareness and underdeveloped process.
2. It will be risky to not develop fundraising policies and guidelines and may lead to brand damage. Consider developing a basic one only to mitigate any risks for now. Over a longer period, develop it further to influence fundraising function positively and creatively.
3. Policies and guidelines are not only control mechanisms, but also a tool for inviting innovations and creativity.

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