

☐☐ Regular fundraising needs adequately covered by well-developed internal fundraising skills that exist

“Fairly developed: Internal fundraising skills are adequate to cover present need.

Reflection:

- Conduct skill mapping- how could it be done.
- Are our staff selection process very well developed to understand the skill set a candidate comes with?
- Cannot map skills as fundraising function operates via a voluntary system (by board, founder etc.).
- Others -

Action:

- No action required immediately but we will consider conducting periodic skill assessment as part of organization people development plans.
- Others -

Notes for Development:

1. Internal fundraising skills are adequate to cover present need.
2. Team capacity is well known, and limitations are not of any immediate concern.
3. Fundraising landscapes are fast changing all over the world. In this context, it will be very useful to plan periodic evaluation of team capacity as against the evolved macro-economic conditions.

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